

# need to prioritize your **VALUES?**

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Prioritize the following values in order of importance to you. Indicate the most important with a "1", the second with a "2" and so on. If part of a value description does not fit for you, draw a line through those words to tailor the description to you.

This is not a complete list of values. Use the space at the end to add values of importance to you that are not already included.

\_\_\_\_\_ **Competence/ Ability Utilization/ Intellectual Status**

Making full use of skills and knowledge in a job. Having a mastery orientation. Liking to express expertise.

\_\_\_\_\_ **Stability/ Routine**

Having predictable work activities and responsibilities that are unlikely to change for a long time. Strong preference for keeping a schedule and/or daily routine.

\_\_\_\_\_ **Aesthetics/ Beauty**

Creating and admiring beauty in the world, primarily involving artistic expression.

\_\_\_\_\_ **Status/ Prestige/ Social Recognition**

Being admired and respected for success, professional accomplishments, and/or competence. Possibly liking the "spotlight" and/or fame.

\_\_\_\_\_ **Altruism/ Social Service/ Helping Society and Others**

Wanting to contribute to improving the human condition, society, and/or individuals' quality of life.

\_\_\_\_\_ **Autonomy/ Work Independence/ Time Freedom**

Desiring to be your own boss, choose work activities, set your own schedule, and be primarily accountable to yourself. Possible preference for working alone.

\_\_\_\_\_ **Economic Security/ Safety**

Having stable employment, and/or a steady source of income.

\_\_\_\_\_ **Power/ Authority/ Supervision/ Leadership**

Having power to make decisions, set goals or policy, and to manage organizations or others.

\_\_\_\_\_ **Social Relations/ Affiliation/ Community/ Cultural Identity/ Family Orientation**

Needing to have a supportive circle of friends inside or outside the work place. Belonging to a cultural, religious, or civic group. Strong emphasis on relationships, family, and friendships.

\_\_\_\_\_ **Creativity/ Creative Expression**

Liking opportunities for experimentation and innovation, developing new ideas, programs, organizations, solutions to problems, etc.

\_\_\_\_\_ **Competition/ Achievement**

Engaging in activities that involve a contest/ challenge and the opportunity to see tangible outcomes from work. Orientation toward high standards and excellence.

\_\_\_\_\_ **Social Interaction/ Work with Others/ Public Contact**

Preferring to be around people at work, collaborate in teams, and/or interact with a variety of people daily.

- **Economic Rewards/ Managerial Benefits/ Profit & Gain/ High Earnings**  
Desiring a high standard of living, perks that go with executive jobs, the opportunity to accumulate large amounts of money, and “luxuries of life.”
  - **Change/ Variety/ Excitement/ Work on Frontiers of Knowledge**  
Seeking a high degree of stimulation, new responsibilities, novel settings, and opportunities for discovery.
  - **Adventure/ Risk**  
Liking situations involving danger and/or risk-taking.
  - **Physical Challenge/ Prowess**  
Using bodily strength, speed, agility, and physical effort in work.
  - **Work Under Pressure/ Fast Pace/ Challenging Problems**  
Liking to overcome obstacles, solve difficult problems, meet tight deadlines, have limited margin for error, and/or face adversity.
  - **Knowledge/ Philosophical Curiosity**  
Engaging in the search for truth, understanding, scientific fact, and/or knowledge.
  - **Moral Fulfillment/ Integrity**  
Having your work activities and environment be supportive of your sense of ideals and ethical standards, where you are NOT called upon to compromise your principles.
  - **Task Specificity/ Structure/ Precision Work**  
Having clear guidelines, procedures, and/or specifications to follow in completing work; attending to detail and accuracy in accomplishing tasks.
  - **Personal Development/ Growth Orientation**  
Preferring activities and environments that contribute to personal growth, needs, sense of purpose, and/or spirituality.
  - **Lifestyle/ Location**  
Preferring to live according to one's own choices, wishes, and desires and/or finding a place to live that facilitates living preferred lifestyle.
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Once you have prioritized the list of values above, record your top five values below. Use this information to help you when evaluating career paths and future employers.

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3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_

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